Objectivity to address strategic business challenges

Executive Coaching Program
Introduction

Let HMSDC’s Executive Coaching program help you elevate your businesses successes, learn from mistakes, and maintain a clear focus!

With business evolving and moving at breakneck speed, business owners all too often are focused on the operational aspects of their business, leaving little time for forward thinking, business planning and execution of sound growth strategies.

This program is designed for minority businesses with annual revenue over $10M. Our executive coaches will take an objective look at your business and help address strategic business needs and leadership challenges.

Coaches teach, encourage and inspire MBEs to do what may seem impossible!
Objectives

Provide information about the significant events he/she completed.

1. Expanding a MBEs ability to Grow their Business
   - Visioning, Strategic and Operational Planning
   - Better systems for priority management and increased focus
   - Achievement of business growth strategy
   - Using supplier diversity to grow your business
   - Understanding strategic alliances and international markets

2. Growing a MBEs Leadership Skills
   - Improve personal leadership
   - Achieve personal and professional goals
   - Build strong presentation skills
   - Gain greater perspective and self-awareness
MBE Benefits

Become a Better Leader.

- Get the support and motivation needed to achieve company goals
- Invest in your company and yourself – creating a culture that supports professional growth
- Use your coach as a catalyst to propel you and your management team to success
- Learn from authentic minority business advocates providing inspirational leadership
- Gain a trusted confidential advisor
MBE Requirements

Invest in yourself and your company

- Be a MBE in good standing with HMSDC
- Participate in at least 1 MBE development initiative and 1 program
  - CEO Conversations
  - Pathways to Excellence
  - MBE Leadership Academy
  - Supplier Idol
  - Lunch with the President
  - L.E.A.D. Conversations
Participants Commitment

The executive coach is not a marketing channel into the corporation.

Complete Application

- What do you hope to achieve through the program?
- What pressing business needs do you want to address?
- In what areas do you need personal development?

Quarterly Meetings

Upon completion, submit a one-page summary describing key impacts and accomplishments.

Write Summary

Participate in a minimum of 4 coaching sessions over the course of the year.
Executive Coaches

- Andy Icken (City of Houston)
- Archie Meyer (ExxonMobil)
- Bill Keyes (Fluor Corporation)
- Brian Rayburn (Alvarez & Marsal)
- Calvin Wright (UT MD Anderson)
- Christine Mack (CBRE)
- David Wilson (Accenture)
- Eileen Perillo (Shell Oil Company)
- John Slanina (CenterPoint Energy)
- James Brownrigg (Turner Construction)
- Lisa Haley (former CB&I)
- Mark McDaniel (retired Halliburton)
- Richard Huebner (retired HMSDC)
- Tim Finley (Port Houston)
How to apply

Apply Online
https://hmsdc.submittable.com

Pay Registration Fee
$1,000 Program Fee

MBE Scholarship
Check criteria and apply if MBE Executive Scholarship criteria is meet.

Acceptance Notification
Notification of scholarship award and/or Program Acceptance

For More Information
Houston MSDC
Email: MBEdevelopment@hmsdc.org
Phone: 713.271.7805